

A photograph of a sunrise over the ocean. The sun is a bright yellow-orange orb on the horizon, with a gradient of colors from orange to yellow in the sky. The water is dark and calm. In the foreground, there is a rocky shoreline with dark, jagged rocks.

Polaris Award

presented by

Ehlers

MASA Leadership Conference

Sunrise at Canal Park Lodge - 7:15 am on October 7, 2019

My Story

Argyle High School

BSU

Taught in Herman

Principal/Supt at WCA

MREA

Fergus Falls

Polaris Leadership Award

Part Family

Part Colleagues and Co-workers

Part Passion for Education

Part an Unrelenting Positive Attitude

Part Resiliency

Part Mentors – Teachers, Principals and Superintendents

Part Luck - MREA story

**40 year career -
what changed?**

MENTAL HEALTH

Randy's Story

Are you taking care of yourself?



Thoughts from my experiences...

- I would praise and honor people even more.
- Conflict is NOT a bad thing...unless you don't deal with it.
- Praise loudly via all communications methods, bad news = face to face.
- **EVERY CHILD IS ONE RELATIONSHIP AWAY FROM A SUCCESSFUL LIFE!**
- The more complex our world gets, solid fundamentals – reading, writing, arithmetic, creativity, collaboration, communication, critical thinking – are even more important.
- PLCs and Mentorship
- Humor - have fun and work hard
- Be Vulnerable with your staff...it's hard to lead people when you keep them at arm's length

What I won't miss...

- Begging for funds – having to justify the value of education!

Reflection:

What is the most important question to ask in your career?

CAN YOU BE TRUSTED!!!

Who am I to judge?

- Everyone comes to school, staff and students, with their own burdens.
- My most important role as superintendent was to support all – ACCEPT, not just tolerate! (This is Me)

What's next for us in retirement?

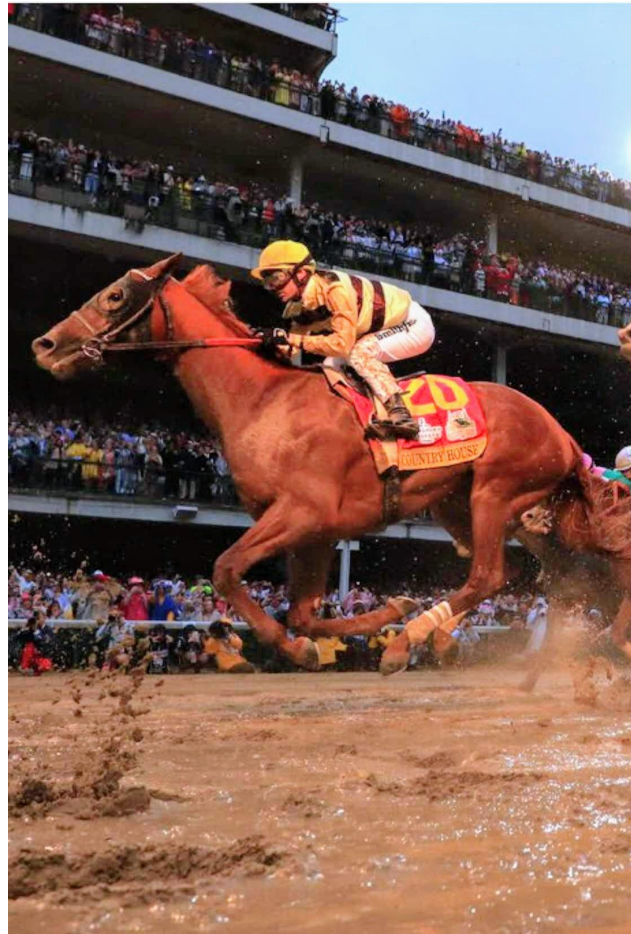
**Karen and I are trying
to not let
tragedy define us!!!
Andy's Story**

Polaris Leadership Award

Dedicated to

My True North

Karen's Story

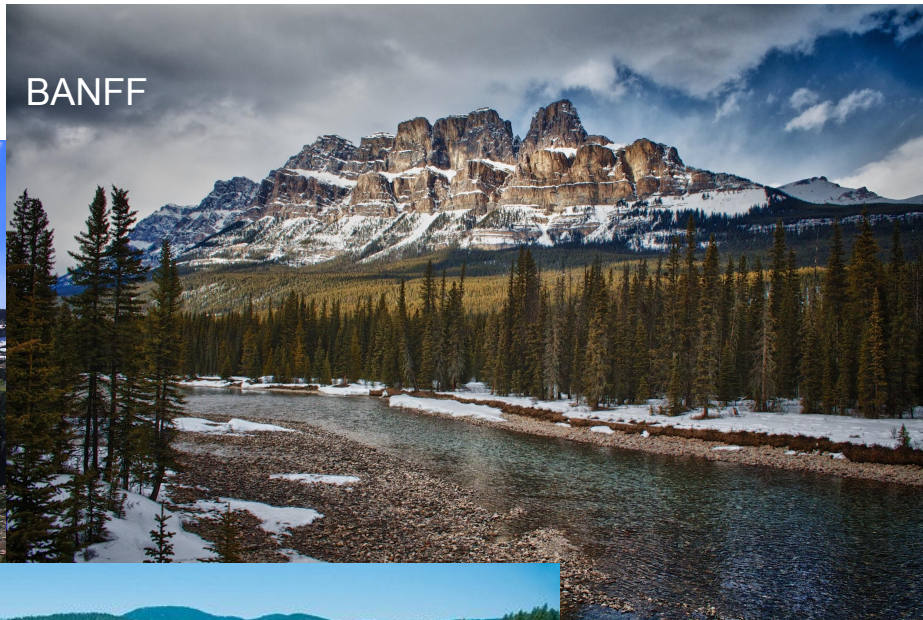




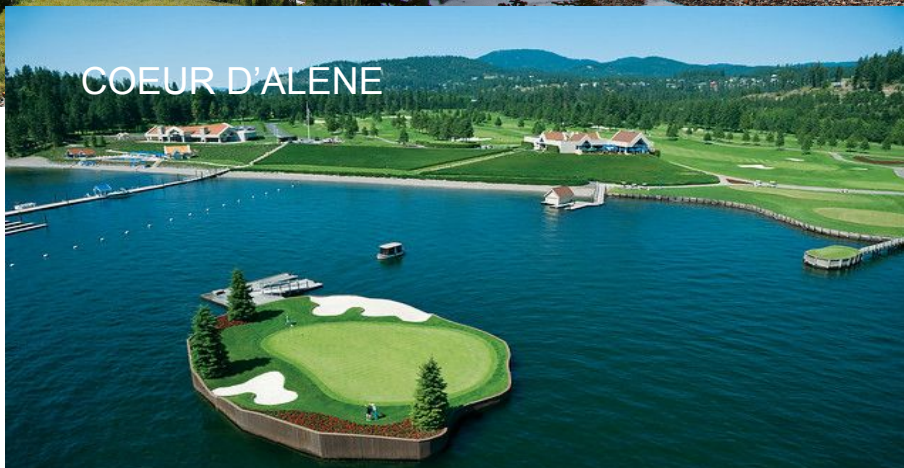
GLACIER NATIONAL PARK



BANFF



COEUR D'ALENE





Hole-in-One!!!!!!





Venice
Florence
Pisa
Rome
In
November



